



Diocese of Cheyenne

Application for Employment

Introduction – The employer will not cause a person any disadvantages because of race, color, sex, age, national origin, disability or veteran status, except as required by the teachings and canon law of the Catholic Church. The Federal Civil Rights Laws allow a religious organization, such as this employer, to hire on the basis of religion, because religion is a bona fide qualification reasonably necessary to carry on the operations of the Catholic Church.

Directions – Print or type responses. You may also electronically complete this application. Please complete this application in full; if something does not apply to you, state “N/A” (not applicable). Incomplete applications may cause delays in processing or may not be considered. Resumes are not accepted in lieu of this application.

Information

Name

First _____ Middle _____ Last _____

Street Address _____ Apt/Unit # _____

City _____ State _____ Zip _____

Phone _____ Email Address _____

After hire, will you be able to provide proof of your age? Y _____ N _____

Are you legally authorized to work in the United States? Y _____ N _____

Will you now or in the future require sponsorship for employment visa status (e.g., H-1B visa status)? Y _____ N _____

Has any allegation or complaint ever been made against you relating to physical abuse, sexual abuse, harassment or exploitation? Yes _____ No _____

Have you ever been convicted of a crime of physical abuse, sexual abuse, harassment or exploitation? Yes _____ No _____

Have you ever been convicted of a felony? Yes _____ No _____

Employment Desired

Position Applied for:

Date of Application _____ Available Date _____ Salary Desired _____

Are you employed now? Y _____ N _____

If so, may we inquire of your present employer? Y _____ N _____

Have you ever been employed by the Catholic Church? Y _____ N _____

If yes, provide date/location _____

Are you able to perform the essential functions for your desired position, with or without reasonable accommodation? Y _____ N _____

Education

High School name _____ Location _____

Graduate? Y _____ N _____ GED _____

College name _____ Location _____

Graduate? Y _____ N _____ Degree/Major _____

Other Skills and Qualifications (summarize any job-related training, skills, licenses, certificates or other qualifications): _____

Activities

Activities: (recreation, civic, athletic etc.) Please omit references to any activities that would reveal information about membership in any protected classification, such as race or national origin _____

Former Employers

Name _____	Address _____
Phone _____	Position _____
_____	Salary _____
_____	Length of
Employment _____	Supervisor _____
Duties/Responsibilities _____	

Name _____	Address _____
Phone _____	Position _____
_____	Salary _____
_____	Length of
Employment _____	Supervisor _____
Duties/Responsibilities _____	

Name _____	Address _____
Phone _____	Position _____
_____	Salary _____
_____	Length of
Employment _____	Supervisor _____
Duties/Responsibilities _____	

Applicant's Certification and Acknowledgements

I certify that all information provided by me and all statements contained herein are true and complete to the best of my knowledge.

I authorize the Diocese to investigate all statements and information included on this application, including but not limited to my employment record. I hereby release the Diocese and all educational institutions, employers and professional references I have listed herein, and their employees, officers, and agents, from any and all liability for all claims or damages of any kind in connection with the release of information about me to the Diocese pursuant to this authorization, and do hereby further agree to defend, indemnify and hold harmless the Diocese, educational institutions, employers and professional references from and against any and all such actions, causes of actions, suits, losses, liabilities, damages, and expenses (including attorneys' fees).

I understand the Diocese will conduct a pre-employment screening. A criminal background check will be conducted if a conditional employment offer is made. If I am hired, my employment is conditional upon receipt of a satisfactory report from this screening.

In the event of employment or consideration for employment, I understand that false or misleading information given in my application or interviews, or omissions of any information may result in discharge, if hired or grounds for refusal to hire.

I understand that, if hired, I will be required to abide by all employment policies of the Diocese, including but not limited to the Sexual Misconduct Policy. I also understand that, if hired, my employment with the Diocese will be "at-will," which means that either the Diocese or I may terminate the employment relationship at any time, for any lawful reason, with or without cause or notice. If I am hired, I am not guaranteed employment with the Diocese for any particular period of time.

I further understand that this application will expire in six months. At the end of the six-month period, I may re-apply for any open positions by submitting a new application.

Applicant Signature

Date

Diocese Human Resources Page

Human Resources Department Use Only
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Date Application Received _____

Received by _____

Date of Screening _____

Screened by _____

Meets minimum requirements? Y _____ N _____

Resume attached? Y _____ N _____

Hired? Y _____ N _____

Position _____ Salary/Wage _____

Approved by _____

Report to work date _____